



**BUILDING TEAMS  
THAT BUILD  
YOUR BUSINESS.**

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**Oasis Advisory LLC** stands among the UAE's premier firms for executive search, manpower recruitment, and training solutions for both white and blue collar, with offices in Dubai.

Our long standing track record and extensive roster of satisfied clients reflect our pioneering spirit and commitment to excellence.

We go well beyond traditional recruitment ourselves in each client's goals, we deliver the skilled talent that turns their ambitions into reality. This dedication—paired with unwavering service quality—has positioned us as a leading provider of executive search, workforce mobilization throughout the region. Separate, specialist divisions led by seasoned HR professionals handle executive search as well as skilled and unskilled worker placements.



## VISION

Our vision is twofold: to be employers' recruitment partner of choice through unparalleled service quality, and to be the preferred springboard for candidates seeking rewarding careers with ideal employers.



## MISSION

Our mission is to earn and keep the trust of both clients and candidates. We do this by providing exceptional customer service, rigorous staffing standards, and competitive pricing—working closely with every client to meet their workforce needs to complete satisfaction.

## OUR PROCESS

Our structured and thorough recruitment methodology ensures you gain access to the most suitable and capable talent — individuals who not only align with your organizational objectives but also contribute meaningfully to achieving them.

### OUR 10-STEP PROCESS DESCRIBED AS BELOW:

- 01 Receiving hiring mandates from clients.
- 02 Gaining a deep understanding of the role and organizational requirements.
- 03 Mapping the market to identify and screen potential candidates.
- 04 Proactive headhunting through referrals, networking, and cold calling.
- 05 Aligning job profiles with job descriptions and required competencies.
- 06 Conducting in-depth personal interviews for key roles.
- 07 Sharing relevant CVs with clients within a defined timeline (typically 48 hours).
- 08 Coordinating initial and final interviews for 3–5 shortlisted candidates.
- 09 Following up with both candidates and clients throughout the process.
- 10 Facilitating offer/contract signing and ensuring smooth onboarding.

# OUR SERVICES

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## Talent Acquisition

Our robust headhunting and executive search methodology backed by deep industry experience, positions Oasis Advisory Services as a trusted partner for sourcing top-tier talent.

We specialize in recruiting highly qualified professionals for a wide array of sectors as below:

- Retail & Distribution
- Banking, Financial Services & Insurance (BFSI)
- General Trading
- Healthcare
- Logistics, Cargo & Shipping
- FMCG
- Construction & Real Estate
- Facilities Management
- Automotive
- Hospitality
- Medical
- Media, Entertainment & Event Management
- Accounting & Audit
- Advertising and more

Our proven track record and tailored approach ensure we deliver candidates who align with our clients' strategic goals and cultural fit.



YOUR **HR PARTNER**  
FOR SUSTAINABLE  
SUCCESS.

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